1	CHARTER SCHOOLS 3.90
2	
3	All charter schools in Florida are public schools and are part of the state's program of
4	public education. Charter schools are one of the school choice options available to
5	parents. The School Board, pursuant to Florida Statutes, shall sponsor charter schools.
6	authorize charter schools through a rigorous standards-based approval process and, for
7	approved charters, shall monitor the charter school in its progress towards its
8	established student performance goals, monitor adherence to the charter and statutory
9	requirements, and maintain accountability for allocated resources. The district will
10	collaborate with and offer guidance to charter schools to support their efforts to provide
11	students with access to a quality education in a safe learning environment. The
12	Superintendent shall review and present to the School Board all charter/conversion
13	applications for the School Board's consideration. If a charter is approved, the
14	Superintendent shall work with the applicant to develop a charter, shall monitor charter
15	implementation, and make further presentations and recommendations to the School
16	Board regarding charter schools as necessary.

Eligibility to Apply for a Charter School

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Α. A proposal for a new Ccharter/Conversion School may be made by an individual, teachers, parents, group of individuals, a municipality, or any legal entity organized under the laws of the Sstate of Florida. The school shall organize as a nonprofit organization prior to receiving School Board approval as a of their charter school with the School Boardapplication.

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В. The principal, teachers, parents and/or the school advisory council at an existing public that has been in operation for at least two (2) years school may submit a proposal for converting the school to a Ccharter Sechool, provided that they demonstrate the support of at least fifty percent (50%) of the teachers then currently employed at the school and fifty percent (50%) of the parents voting whose children are then currently enrolled in the Page 1 of 37

Revised:

31			school. A majority of the parents eligible to vote must participate in the
32			ballot process. The ballot process must be conducted in accordance with
33			State Board of Education rule.
34			
35		B.	Applications may be submitted for a charter school including a collegiate
36			charter school, a conversion charter school, a school-within-a-school
37			charter, a virtual charter, a replication charter or a high-performing
38			replication charter school, pursuant to s.1002.33 and following the state and
39			district procedural requirements for submitting the application.
40			
41		C.	Private schools, parochial schools and home education schools are not
42			eligible for Ccharter status. A Ccharter Sschool may not be affiliated with a
43			nonpublic sectarian school or religious institution and shall be nonsectarian
44			in programs, admission policies, employment practices and operations.
45			
46	II.	Timel	ines for the Application and Approval Process Approving Charter Schools
47			
48		<u>A.</u>	_The School Board shall annually accept charter school applications on or
49			before August February 1 of each school year for proposals to open a charter
50			school 18 months later, at the beginning of the school district's school year,
51			or to be opened at a time agreed to by the applicant and the sponsor.
52			
53		<u>A.</u> <u>B.</u>	_Applications shall be approved or denied by majority vote of the School
54			Board no later than sixty (60) ninety (90) calendar days after the application
			Estate the later than early (60) introduction and appropriate
55			has been received.
55 56			
		<u>C.</u>	
56		<u>C.</u>	has been received.
56 57		<u>C.</u>	has been received. The School District and the applicant may mutually agree in writing to

61			ne School Board may extend the application deadline at the request of the
62		ar	oplicant by a majority vote of the Board; however, in no case shall applications
63		b(e accepted after November 1 of any given year.
64		D.	_Within sixty (60) thirty (30) days of approving a charter school application,
65			the District shall provide an initial proposed charter contract to the charter
66			schoolThe applicant and the District shall have seventy-five (75) forty (40)
67			days thereafter to negotiate the charter and provide notice for final approval
68			of the charter contract, unless both parties agree to an extension.
69			
70		<u>E.</u>	_The charter contract shall be approved by majority vote of the School Board
71			and the charter school's governing board. Should the two boards be unable
72			to reach agreement on the charter, the parties shall adhere to the provisions
73			of F.S. 1002.33 related to mediation and/or dispute resolution through the
74			Division of Administrative Hearings.
75			
76		C. <u>F.</u>	If an application is denied, the School Board shall notify the applicant within
77			ten (10) calendar days after such denial and specify in writing the reasons
78			the denial of the application and shall provide the letter of denial and
79			supporting documentation to the applicant and to the Department of
80			Education.
81			
82		D. <u>G.</u>	Pursuant to the timelines and procedures in F.S. 1002.33(6)(c) the applicant
83			may appeal a School Board denial of their application to the State Board of
84			Education no later than 30 calendar days after the receipt of the District 's
85			notification of denial - The applicant shall notify the District of its appeal.
86			
87	III.	Appli	cation Requirements and District Review Process and Approval
88			
89		A.	Applications for charter schools shall be submitted on the required

application form prepared by the Department of Education. The

91		application	form-shall include the elements required for School Board
92		approval of	a charter as defined in F.S. 1002.33. The application does not
93		constitute th	ne charter, which will be considered the legal contract between
94		the School	Board and the charter's organizational body.
95			
96	B.	All charter s	school applications and proposal materials submitted to the
97		District bec	ome public records pursuant to Chapter 119, Florida Statutes.
98			
99	<u>C.</u>	_All <u>timely s</u> ı	ubmitted applications accepted by the sponsor during its
100		application	window will be reviewed and recommended to the School
101		Board for a	pproval or denial based on compliance with F.S. 1002.33 and
102		the standar	ds and criteria delineated in the Florida Charter School
103		Application	Evaluation Instrument. The District shall consider, but not be
104		limited to, th	ne following criteria for evaluating the application.
105			
106		Academic E	Design
107			
108		a.	Mission describing the core philosophy or underlying
109			purpose of the school and the target student population
110			including how the school will use the guiding principles and
111			meet the statutorily defined purpose of a charter school
112			pursuant to F.S. 1002.33.
113		b.	Program providing a detailed curriculum that illustrates how
114			students will be provided services to attain the Sunshine State
115			Standards. This plan must contain goals and objectives for
116			improving student learning and measuring their improvement.
117			These goals and objectives must indicate how much
118			academic improvement students are expected to show each
119			year, how success will be evaluated, and the specific results
120			to be attained through instruction. The curriculum plan must

also describe the reading curriculum and differentiated strategies that will be used for students reading at grade level or higher and a separate curriculum for students reading below grade level. The School District shall deny a charter if the school does not propose a reading curriculum that is consistent with effective teaching strategies that are grounded in scientifically based reading research. The curriculum must also describe plans to meet the needs of ESE, LEP, Section 504 and other special populations.

c. Student Assessment – describing all student assessment methods, including establishment of baseline data, outcomes to be achieved, and methods of measurement to be used; defining the process for determining students' strengths and weaknesses; outlining how students' rates of progress will be evaluated and compared with similar populations; describing participation in statewide assessments; and, for secondary students, outlining the method for determining that a student has satisfied the requirements for graduation pursuant to Florida Statutes.

2. Governance and Management

a. Profile of the Application Group and Management Teamproviding each person's name, contact details, background,
and relevant experience; detailing similar information on all
consultants; identifying areas of expertise that may be lacking
and how that expertise will be acquired; and providing details
on partnerships or contracts with existing schools,
businesses, or nonprofit organizations.

	CHAP	TER 3.00 – SCHOOL ADMINISTRATION
150	b.	School Governance - describing the legal entity that will
151		operate the school; outlining the governance structure
152		including initial selection and future rotation of members;
153		describing various roles and responsibilities; describing
154		methods of resolving disputes both internally and with the
155		sponsor; describing the manner in which the school will
156		respond to areas of concern raised by School Board staff;
157		detailing parent involvement; and outlining compliance with
158		Florida Statutes relative to public records and public
159		meetings.
160	C.	Length of Charter and Timetable - stating the requested
161		charter term and providing justification for requests in excess
162		of five (5) years; and providing a time line for the school's start-
163		up.
164	d.	Recruiting and Marketing Plan - outlining the process of
165		publicizing the school to attract a sufficient number of

applicants; and detailing steps to be taken to ensure that applications are received from students from all racial and socioeconomic groups.

3. Finance, Facilities, and Risk Management

Facilities - describing the site or potential sites and their suitability relative to the school's mission, academic design, and student body; detailing the extent to which the facility meets all applicable building code requirements, and a time line for renovations necessary to meet any code shortcomings; describing any partnerships regarding site acquisition; and outlining the financing or leasing plans.

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b	Finance - providing an annual financial plan for each year
	requested by the charter application for operation of the
	schools for up to five years. This plan must contain anticipated
	fund balances based on revenue projections, a spending plan
	based on projected revenues, and expenses and a
	description of controls that will safeguard financial and
	projected enrollment trends. This financial plan shall also
	describe financial management and internal accounting
	control procedures; detail the manner in which financia
	reports will be maintained and shared; outline the projected
	enrollment for the first three years of operation and the
	resulting budget revealing all sources of revenues, including
	sufficient start-up funds or line of credit equivalent to three
	months operating costs; describe the process for obtaining
	the yearly financial audit from an independent certified public
	accounting firm; describe how student and financial records
	will be stored safely; and describe the format and frequency
	of financial reporting to the sponsor.
C.	Risk Management - describing the procedures that identify

c. Risk Management – describing the procedures that identify various risks and provide a comprehensive approach to reduce the impact of losses; outlining plans to ensure safety and security of students, staff, parents, and visitors; describing the school's entire insurance coverage plans; and describing the school's plans to prepare for emergencies such as fires, hurricanes, tornadoes, and child safety.

4. Operations

a. Admissions and Registration – describing procedures for initial admission, articulation, and withdrawal; describing the

209		initial year's and subsequent years' time lines for application
210		and selection, including provisions for a lottery when
211		applications exceed demands; detailing the manner in which
212		the school will meet a racial/ethnic balance reflective of its
213		community; describing the enrollment impacts on surrounding
214		public schools; and, in the case of a conversion charter,
215		describing alternative arrangements for prior students who do
216		not wish to attend the charter school.
217	b.	Student Code of Conduct, Discipline, and Dismissal
218		Procedures - describing the school's Code of Student
219		Conduct and, if it differs from the sponsor's code, why it differs
220		and how the school will coordinate actions involving major
221		discipline violations which may require expulsion; describing
222		discipline and dismissal procedures including articulation
223		back to a District school if requested by the parent; and
224		detailing plans to ensure the safety of all on the campus from
225		violent or disruptive student behavior.
226	c.	Human Resources describing strategies to recruit, hire,
227		train, and retain certified, or otherwise qualified, teachers and
228		other staff; outlining the processes for screening/ training
229		volunteers and for determining the limits of a volunteer's
230		contacts with students; describing the plan for determining
231		salaries, contracts, hiring/dismissal, and benefits, including
232		participation, if any, in the Florida Retirement System;
233		detailing how staff qualifications will be shared with parents;
234		and describing the anticipated staffing patterns.
235	d. a.	_Transportation - describing plans for transporting students to
236		and from school, including details for contracts with the
237		sponsor, public/private providers, and parents; describing the

process for determining the school's "reasonable distance;"

239			and outlining how the school will ensure that transportation is
240			not a barrier to equal access to all students.
241			
242	C. D.	The a	applicants, members of the governing body, and all proposed service
243		provi	ders shall disclose the name and sponsor of any charter school
244		opera	ated by an applicant, governing board member, or service provider
245		that h	nas closed, the reason for the closure, and the academic and financial
246		histo	ry of those charter schools.
247			
248	D. <u>E.</u>	The S	Superintendent may establish a District Charter Review Committee
249		(CRC	c) to process, review and evaluate applications and present
250		evalu	ation findings.
251			
252		1.	The District CRC committee membership is determined annually by
253			the Superintendent or designee The District CRC membership
254			includes district and school-based staff with expertise in the areas
255			addressed in the application. The District CRC may also include
256			parents or community representatives.
257			
258		2.	The District CRC shall use the Florida Charter School Application
259			Evaluation Instrument to identify strengths and deficiencies in the
260			written application, appendices, historical performance, and/or
261			other areas that require clarification to fully evaluate the quality of
262			the application or the capacity of the applicant to properly
263			implement the proposed plan.
264			
265		1. <u>3.</u>	Before final approval or denial of an application, the District shall
266			notify the applicant in writing if minor technical or non-substantive
267			corrections need to be made or signatures need to be added if the
268			errors may cause denial of the application. Upon written

269		notification the applicant will be allowed at least seven (7) calendar
270		days to make and submit the corrections. This process may not be
271		used by the applicant to make substantive changes or submit new
272		information or make any revisions that would constitute a
273		substantial or material amendment to the original submitted
274		application.
275		
276	2. 4.	The District CRC may conduct a capacity interview with the
277		applicant and the proposed school's founding/governing board
278		members (or Board of Directors) in order to corroborate information
279		provided in the written application and to assess the capacity of the
280		school's board members to operate a successful charter school.
281		
282		a. There is no statutory requirement for the applicant to
283		participate in the capacity interview session.
204		b. Any information or evidence from the capacity interview that
284		
285		is used by the District CRC to support the evaluation of the
286		application must be properly documented by means of a
287		recording or transcript.
288		c. The District CRC may, at its sole discretion, evaluate the
289		application without any additional input from the applicant if
290		the majority of the founding governing board members of the
291		prospective charter school are not present or do not
292		participate in the interview.
293	_	The Birthst OBO of all a least a final all a second and a second as
294	<u>5.</u>	The District CRC shall submit a final charter school application
295		evaluation report to the Superintendent. The Superintendent shall

296				present the report to the School Board for action to approve or deny
297				the application.
298				
299	IV.	Eleme	ents of	the Charter Contract
300				
301		A.	The te	erms and conditions for the operation of a charter school shall be set
302			forth I	by the School Board and the charter school's governing board in a
303			writte	n contractual agreement, called a charter.
304				
305		B.	The c	harter application and any addenda related to the application approval
306			proce	ss are part of the charter.
307				
308		C.	The f	ollowing elements shall be required to be included in the school's
309			charte	er contract with the School Board consistent with F.S. 1002.33 (7)(a)1-
310			18 .	
311				
312			1.	The school's mission and vision.
313				
314			2.	Focus of the curriculum with emphasis on reading., including
315				instructional methods, any distinctive instructional techniques,
316				technology resources, and ensuring that reading is the primary focus
317				of the curriculum with specialized, researched-based instruction
318				provided to all students including students reading below grade level.
319				
320			3.	Students to be served (ages, grades, current school zone, projected
321				FEFPESE categories, and, as appropriate, special populations as
322				provided in law).
323				
324			4.	Baseline standards of student achievement, outcomes to be
325				achieved and method(s) of measurement. including:
l				

326	
327	a. How baseline student achievement levels will be established;
328	b. How baseline rates will be compared to achievement rates of
329	students while attending the charter school;
330	c. How achievement rates will be compared with the
331	achievement rates of comparable student populations.
332	
333	Methods used to identify the educational strengths and needs of
334	students and how well educational goals and performance standards
335	are met. These methods must include a means to analyze student
336	performance data to evaluate the effectiveness of the charter
337	school's educational program.
338	
339	5.6. All charter school students shall participate in the statewide student
340	assessment under F.S. 1008.43.
341	
342	6-7. Method of determining that a student has met graduation or
343	promotion requirements For secondary schools a method of
344	determining that a student has satisfied the requirements for
345	graduation specified in F.S. 1003.43.
346	
347	7.8. Criteria for student admission and enrollment ensuring equal access
348	for all eligible students including procedures for achieving racial and
349	ethnic balance reflective of the community being served by the
350	charter school.—Student eligibility and admissions requirements shall
351	be consistent with F.S. 1002.33 (10) (a-h).
352	
353	8.9. Procedures for FTE enrollment and verification.

354	
355	9.10. Instructional methods to be used, including service to ESE, 504, and
356	ESOL students.
357	
358	10.11. A Code of Student Conduct consistent with district policies and
359	discipline code.
360	
361	41.12. Dismissal procedures incorporating progressive discipline strategies
362	to support and assist students prior to recommendation for formal
363	dismissal. Dismissal procedures must also assure appropriate due
364	process provisions for students and families consistent with the
365	District Code of Student Conduct.
366	
367	42.13. Provision for parent involvement including methods for resolving
368	conflicts for students, parents and staff.
369	
370	13.14. A method for resolving conflicts between the governing bodyard of
371	the charter school and the School Boardsponsor including how the
372	charter school shall respond to concerns or issues raised by the
373	sponsor .
374	
375	14.15. Procedures for accurate and timely submission of all reports and
376	other information required by the sponsor and/or the Florida
377	Department of Education-including:
378	
379	 The charter school's annual report;
380	 The charter school's annual audited financial report;
381	 Monthly financial reports to the sponsor;
382	4. The charter school's annual school improvement plan;

383	5. Other reports or information required by the sponsor,
384	the Florida Department of Education, or other
385	governmental entities as appropriate.
386	
387	15.16. Financial and administrative management of school. Description of
388	the financial and administrative management of the school, including
389	a reasonable demonstration of the professional experience or
390	competence of those individuals or organizations applying to operate
391	the charter school or those hired to perform such professional
392	services. This description must clearly delineate responsibilities and
393	the policies and practices needed to effectively manage the school
394	and must specify internal audit procedures and controls to ensure
395	that the financial resources of the school are properly managed.
396	
397	16.17. Internal financial controls and audit process.
398	
399	17.18. Articles of Incorporation and governance structure, including names,
400	addresses, financial disclosure to include the same requirements as
401	in Florida Statutes.
402	
403	18.19. Procedure for notification by auditor if school is in a state of financial
404	emergency or deficit financial position. Description of the how the
405	asset and liability projections of the charter school shall be
406	incorporated into the annual report including assurances that, if the
407	annual audited financial report reveals a deficit financial position, the
408	auditors are required to notify the charter school governing board,
409	the sponsor, and the Department of Education in a manner
410	consistent with F.S. 1002.33 (7)(a)10.
411	

412	19.20. Description of procedures to identify various risks and provide for a
413	comprehensive approach to reduce the impact of losses including
414	plans to ensure the safety and security of students and staff.
415	
416	20.21. Description of required insurance coverage at specified limits no less
417	than \$1,000,000 per occurrence and \$2,000,000 aggregate for errors
418	and omissions and general liability coverage to include but not limited
419	to prior acts, sexual harassment, civil rights and employment
420	discrimination, breach of contract, insured consultants and
421	independent contractors. Additionally, coverages for property and
422	causality equal to replacement costs for school structures and
423	contents, automobile and worker's compensation shall also be
424	provided.
425	
426	21.22. Specification of the term of the Charter consistent with F.S. 1002.33
427	(7)(a)12 .
428	
429	22.23. Description of the facilities to be used and evidence of all codes
430	having been mettheir location including the necessity for all
431	applicable building code and certificate of occupancy requirements
432	to be met prior to the opening of school.
433	
434	23.24. An indemnification or hold-harmless agreement releasing the School
435	Board of all liability for actions by the charter school governing body
436	or its employees.
437	
438	24.25. Provision for cancellation of the agreement for insufficient progress
439	on student achievement objectives or other good cause pursuant to
440	F.S. 1002.33.
441	

Page 15 of 37

442	25.26. Description of the qQualifications of teachers including the
443	procedures for disclosure of the qualifications of teachers and other
444	staff of the charter school to parents and the sponsor.
445	
446	26. 27. Professional development plan.
447	
448	27.28. Description of the staff selection process, including strategies for
449	recruiting, hiring, training and qualified staff. The Staff selection
450	process, shall-includeing retraining requirements for fingerprinting
451	and criminal background checks on all staff of the charter school,
452	including governing board members.
453	
454	28.29. Statement of the status of employees of the charter school as private
455	or public employees.
456	
457	29.30. Provision of an Implementation timetable addressing the elements of
458	the charter and the dates for their completion.
459	
460	30.31. If applicable, alternative arrangements for students and teachers at
461	a conversion public school who choose not to participate in the
462	conversion charter;
463	
464	31.32. A proposed budget including salary and benefits of staff, and
465	documentation of a line of credit in an amount specified by the
466	sponsor, which shall be no less than three months of operating
467	expenses;
468	
469	32.33. Procedures for renewal or modification of the agreement consistent
470	with F.S. 1002.33 (7) (b-c);
471	

472	33.34. Description of how transportation, food service or other needed
473	services shall be provided to students of the charter school including
474	contracts and agreements with the District or other contractors;
475	
476	35. Method of identification and acquisition of appropriate technologies
177	needed to improve educational and administrative performance.
478	including
479	
480	34.36. Mmeans for promoting safe, ethical, and appropriate uses of
481	technology that comply with legal and professional standards.
182	
483	35.37. Other information as required by statute or specified in the charter
484	contractagreement.
485	
486	V. Additional Charter Provisions
487	The charter will also contain the following provisions, including a time line for the
488	school's submission of proof of its accomplishment:
489	
490	A. No later than thirty (30) days prior to school opening proof of insurance
491	consistent with the terms of the charter.
192	
193	B. Thirty (30) days prior to school opening a complete set of fingerprints, taken
494	by an employee of the School District who is trained to take fingerprints, of
495	all governing board and staff members. No staff member may be on campus
496	with students until their fingerprints are taken. These fingerprints shall be
197	submitted to the appropriate state and/or federal law enforcement agencies
198	for a criminal background check with the cost borne by the staff members
199	or the charter school.
500	

501	C.	Prior to approval of the charter by the School Board, articles of incorporation
502		as a nonprofit organization.
503		
504	D.	Prior to approval of the charter by the School Board, governance structure,
505		including names, addresses, of the governing board members.
506		
507	E.	No later than thirty (30) days prior to the opening of school, proof of
508		availability of facilities to adequately house the charter school including
509		documentation that all applicable building codes have been met and that a
510		certificate of occupancy has been obtained.
511		
512	F.	By July 1, a list of all registered students, their addresses, and their most
513		recent schools, plus a reassignment form signed by the parent. Additional
514		students may be added to the list if the enrollment period is extended by
515		mutual agreement of the charter school and the sponsor.
516		
517	G.	Other information as required by statute or specified in the charter
518		agreement.
519		
520	I. Open	ing of the Charter School
521		
522	A.	The charter school shall open on the sponsor's first day of school for
523		students after the school year in which the charter was approved. To seek
524		an opening later than the first day, the school must submit a written request
525		including the reason for the delay and a contingency plan detailing how the
526		school will still comply with the 180-day school year requirement. The
527		request must be received in time for consideration by the School Board at
528		least two (2) weeks prior to the first day.
529		

530		В.	The applicant may request, and the School Board may approve by majority
531			vote, that the opening of the charter be delayed one (1) school year.
532			
533		C.	An applicant that has been given an extension under paragraph VI.B shall
534			meet the requirements by June 30 after the one year extension or will have
535			to reapply for a charter.
536			
537	VI. V.	Chart	er Renewals
538			
539		A.	Prior to renewal of a charter, the sponsor shall perform a program review to
540			determine the following:
541			
542			1. The level of success of the current academic program;
543			2. Achievement of the goals and objectives required by State
544			accountability standards and successful accomplishment of the
545			<u>criteria under F.S. 1002.33(7)(a);</u>
546			3. The viability of the organization;
547			1.4. Compliance with terms of the charter; and
548			2.5. That none of the statutory grounds for non-renewal exist.
549			
550		B.	Any charter school seeking renewal shall be required to complete a
551			charter renewal application and undergo the Sponsor's renewal process.
552			The charter renewal application shall include supporting documentation for
553			items 1-5 above.
554			
555		C.	Renewals shall be for a term of five (5) years unless a longer term is
556			mutually agreed upon, required or allowed by law. Upon approval, the

		Page 20 of 37 SARASOTA 3.90
584		body of the school of the proposed action in writing, detailing the grounds
583		a state of emergency exists, the School Board shall notify the governing
582	C.	_At least ninety (90) days prior to renewing or terminating a Ccharter, unless
581		
580		<u>charter school's</u> students <u>exists</u> is threatened.
579		an immediate and serious danger to the health, safety, or welfare of the
578		if sets forth in writing the particular facts and circumstances indicating that
577		immediately if the sponsor determines that good cause has been shown or
576		welfare of the student(s) is threatened. A charter may be terminated
575		for any of the grounds listed in paragraph VI.A. or if the health, safety, or
574	B.	During the term of a charter, the School Board may terminate the charter
573		
572		4. Other good cause shown.
571		3. Violation of law; or
570		management;
569		2. Failure to meet generally accepted standards of financial
568		performance as -stated in the charter;
567		F.S. 1008.31 or failure to meet the requirements for student
566		1. Failure to participate in the state's accountability system created by
565		
564		renew the charter for any of the following grounds:
563	A.	At the end of the term of a charter, the School Board may choose not to
562		
561	VII.VI. Cause	es for Nonrenewal or Termination of Charter
560		
559		the non-renewal appeal process.
558		Charter schools that are not granted a renewal may appeal by following
557		charter contract will be renewed following the charter negotiation process.

Revised:

585	for the	e action and stipulating that thea request for an informal hearing may
586	be re	quested within fourteen (14) days of receipt of the notice.
587		
588	1.	Within sixty (60) days after receipt of the request for a hearing, the
589		School Board may:
590		a. The School Board shall Cconduct an informal hearing to
591		decide upon nonrenewal or termination by a majority vote
592		or, within thirty (30) days after receiving a written request. The
593		Charter School's governing board may, within thirty (30) days
594		after receiving the School Board's decision to terminate or
595		refuse to renew the charter, appeal the decision pursuant to
596		the procedures established in F.S. 1002.33 (6) (c)
		procedures consumerios res researce (c) (c)
597		a. Elect to have a hearing conducted by an administrative law
598		judge assigned by the Department of Administrative Hearings.
599		The School Board may adopt or modify by majority vote the
600		order recommended by the judge.
601	2.	The School Board shall issue the final order which shall state the
602	۷.	specific reasons for the Board's decision. The final order shall be
603		provided to the charter school and the Department of Education
		within ten (10) days after its issuance.
604		within ten (10) days after its issuance.
605	<u>3.</u>	Within thirty (30) days after receiving the final order, the charter
606		school governing board may appeal the decision as allowed by law.
605		
607	C D T	be expensely shall accurate expension of the cabool under these
608		he sponsor shall assume operation of the school under these
609		nstances. The Charter School governing board may, within thirty (30)
610	•	after receiving the sponsor's decision to terminate the charter, appeal
611	the de	ecision pursuant to the procedures established in F.S. 1002.33 (6).

612		
613	D. <u>E.</u>	_In the event a charter is not renewed or is terminated, the School District
614		may assume the operation of the school, or the school shall be dissolved
615		and students assigned to other public schools. All unencumbered funds,
616		with the exception of capital outlay funds as well as property and
617		improvements, furnishings and equipment purchased with public funds shall
618		automatically revert to full ownership of the School Board-subject to
619		complete satisfaction of any lawful liens or encumbrances. Capital outlay
620		funds provided pursuant to F.S. 1013.62 that are unencumbered, shall
621		revert to the Department of Education.
622		
623	<u>F.</u>	_lf a charter school is not renewed or is terminated, the governing body of
624		the school is responsible for all debts of the charter school. The District
625		shall not assume the debt from any contract for services made between the
626		governing body of the school and a third party, except for a debt that is
627		previously detailed and agreed upon in writing by both the governing board
628		of the school and the School Board and that may not reasonably be
629		assumed to have been satisfied by the District.
630		
631	E. <u>G.</u>	If a charter is not renewed or is terminated, any unencumbered capital
632		outlay funds provided pursuant to 1013.62, F.S., and federal charter school
633		program grant funds shall revert to the Department of Education for
634		redistribution among other eligible charter schools.
635		
636	VIII. <u>VII.</u>	Academic Accountability
637		
638	Acade	emic achievement for all students shall be the most important factor when
639	consid	dering to renew, non-renew or terminate a charter.

641	A.	In the first year of operation the charter school shall be responsible for the
642		academic achievement and performance goals stated in the charter
643		application or, to a set of goals mutually agreed to and specified in the
644		<u>charter.</u>
645		
646	B.	In the second year of operation the charter school shall provide its proposed
647		four-year academic achievement goals for the remaining years of the
648		contract up to a maximum of four years and thereafter, resubmit
649		achievement goals every four years of the charter through the end of the
650		charter term.
651		
652	C.	The charter school may opt to submit its academic achievement goals in an
653		annual School Improvement Plan (SIP) each year of the Contract in
654		accordance with and as outlined in the District's School Improvement Plan
655		Guidelines and time line.
656		
657		1. The charter school shall notify the District in writing by May 1st of
658		each year if the school elects not to implement a School
659		Improvement Plan.
660		2. Schools that have contracts in excess of five years and choose not
661		to develop and implement a School Improvement Plan, unless
662		required to do so pursuant to section 1002.33(9)(n), F.S., shall
663		submit proposed academic achievement goals for five years and
664		resubmit every four years using the same parameters for
665		achievement goals set forth in the charter.
666	D.	The Superintendent or designee shall review the proposed academic
667	υ.	
668		achievement goals within 30 days of receipt and shall either accept the
669		proposed goals as presented or provide a written explanation for the

670		District's recommended revisions to the proposed goals. If the charter
671		school and the District cannot agree on the academic achievement goals
672		either party may request mediation pursuant to 1002.33, F.S.
673		
674	IX. VIII.	Other Charter School Requirements
675		
676	A.	A charter school shall be nonsectarian in its programs, admission policies,
677		employment practices, and operations.
678		
679	B.	A charter school shall maintain all financial records in a manner consistent
680		with F.S. 1002.33(9)(g).
681		
682	<u>C.</u>	_Tuition Prohibition. A charter school shall not charge tuition or fees, except
683		those fees normally charged by other public schools. The collection and
684		use of such funds shall be a part of the required annual financial audit of the
685		school.
686		
687	C. <u>D.</u>	Length of School Year. Charter schools shall provide instruction for at least
688		the number of days required by law for other public schools and shall follow
689		the sponsor's school calendar unless otherwise specified by the charter
690		contract. A charter school shall provide instruction for at least one hundred
691		eighty (180) days and may provide instruction for additional days.
692		Reimbursement for additional days of instruction will be subject to the limits
693		of the Florida Education Finance Program, General Appropriations Act and
694		other rule or programs that restrict funding to the School District.
695		
696	<u>E.</u>	School Calendar. Upon approval of a charter application, the initial startup
697		must be consistent with the beginning of the school year calendar(s)
698		adopted by School Board. If the school will not follow the Sponsor's school
699		calendar, the school shall notify the Sponsor in writing by May 1st of each

year and provide the Sponsor with the school's calendar for the following school year.

D.F. Each charter school shall maintain a website that enables the public to obtain information regarding the school; the school's academic performance; the names of the governing board members; the programs at the school; any management companies, service providers, or education management corporations associated with the school; the school's annual budget and its annual independent fiscal audit; the school's grade pursuant to s. 1008.34; and, on a quarterly basis, the minutes of governing board meetings.

G. If an organization (management organization), including but not limited to:

1) a management company, 2) an educational service provider, or 3) a
parent organization, will be managing or providing significant services to the
school, the contract for services between the management organization and
the governing board shall be provided to the District and attached as an
appendix to the charter contract. Any contract between the management
organization and the school must ensure that:

1. The contract will clearly define each party's rights and responsibilities including specific services provided by the management organization and the fees for those services and specifies reasonable and feasible terms under which either party may terminate the contract. The contracts must provide that the management company/education service provider must comply with the school's charter contract with the District. Additionally, all management company/education service provider contracts with charter schools shall contain clearly defined performance indicators for evaluating the management company/education service provider, initial contract execution date.

730		2. All public funds paid to the school will be paid to, and controlled by,
731		the governing board, which in turn will pay the management
732		organization for successful provision of services.
733		3. Any default or breach of the terms of the contract by the management
734		company shall constitute a default or breach under the terms of the
735		contract between the school and District.
736		
737	<u>H.</u>	Education Program and Curriculum. Any material change to a charter
738		school's current education program and/or curriculum and/or any material
739		change to what is described in the approved Application or Charter requires
740		Sponsor approval and shall be submitted to the Sponsor for consideration
741		by May 1st in any given year for the subsequent school year.
742		
743	<u>l.</u>	A charter school may give preference in admission to students or limit the
744		enrollment as provided for in section 1002.33(10), Florida Statutes, and as
745		specified in the Charter Application. Changes to the school's criteria for
746		admissions and/or eligibility for enrollment must be submitted to the
747		Sponsor for approval 60 days prior to the registration and enrollment period
748		for the subsequent school year.
749		
750	J.	A charter school will not conduct routine or random drug testing of students
751		for any purpose.
752		
753	K.	Professional Development and Leadership Development
754		
755		1. A charter school is responsible for ensuring that all administrators,
756		student support personnel and all full-time instructional personnel
757		are trained prior to the start of school in the most relevant

758		components of the school's staff development plan, which must
759		address federal and state requirements, as applicable.
760	2.	Professional development and training needs shall be based or
761		student achievement and other student outcome data as well as be
762		aligned to the needs of the individual employee based on the results
763		of the teacher/principal evaluation results.
703		or the teacher/philospar evaluation results.
764	3.	Employees of a charter school may participate in professiona
765		development activities offered by the District. Any costs associated
766		with professional development for which there is an additional fee
767		and for which no federal funding has been provided for such
768		purposes to the Sponsor, will be the responsibility of the school of
769		individual school employee.
770		
771	X.IX. Rule Exem	<u>ptions</u>
772		
773	A charter s	school shall be exempt from all School Board policies except those
774	stated here	ein, those specified in F.S. 1002.33, those pertaining to health, safety
775	civil rights,	financial records, accountability related to student enrollment reports
776	financial a	udits, and collective bargaining agreements if the staff chooses to
777	remain part	t of the District bargaining unit(s).
778		
779	X. Governanc	e and Management
780		
781	A. The	governing board of the charter school shall annually adopt and maintain
782	an o	perating budget which shall be provided to the sponsor no later than
783	thirty	y (30) days prior to the opening of school each year.
701		

785		B.	The governing board of the charter school shall exercise continuing
786			oversight over charter school operation.
787			
788		C.	The governing body shall participate in governance training approved by
789			the Department of Education.
790			
791		D.	The governing board of the charter school shall report its progress annually
792			to the sponsor which shall forward the report to the Commissioner of
793			Education at the same time as other annual school accountability reports.
794			The annual report shall be submitted in a format provided by the
795			Department of Education consistent with F.S. 1002.33-(9)(k).
796			
797	XI.	Huma	an Resources and Personnel Options
798			
799		A.	A charter school shall select its own employees. A charter school may
800			contract with its sponsor for the services of personnel employed by the
801			sponsor.
802			
803		B.	Charter school employees may bargain collectively as a separate unit or as
804			part of the existing applicable District collective bargaining unit(s).
805			
806		C.	If teachers at a charter school choose to be a part of a professional group
807			that subcontracts with the charter school to operate the instructional
808			program under the auspices of a partnership or cooperative that they
809			collectively own, they shall not be considered public employees.
810			
811		D.	Employees of the School District may take leave for up to three years to
812			accept employment in a charter school upon the approval of the School
813			Board and <u>may</u> shall maintain seniority accrued in the School District. They
814			may continue to be covered by the benefit program of the School District

815		only if the charter school and the School Board agree to the arrangement
816		and its financing.
817		
818	<u>E.</u>	_Teachers employed or under contract to a charter school shall be certified,
819		as required by Florida-Statutes. 1012. or if not certified, contracted with
820		according to the provisions defined in Florida Statutes.
821		
822	<u> </u>	_A charter school may not knowingly employ an individual to provide
823		instructional services if the individual's certification or licensure as an
824		educator is suspended or revoked in Florida or any other state. A charter
825		school may not knowingly employ an individual who has resigned from a
826		school district in lieu of disciplinary action or who has been dismissed for
827		just cause by any School District.
828		
829	F.G.	_The charter school shall conduct <u>screenings and</u> employment history
830		checks, as required by law, on candidates for instructional and
831		administrative positions that require direct contact with students.
832		
833	<u>H.</u>	_All governing board members and employees of a charter school shall be
834		fingerprinted and shall undergo-through a criminal-background screening
835		check as provided for in Florida Statutes.
836		
837	<u>G.</u> l.	The employeesgoverning body of a Ccharter Sschool may elect to
838		participate in the Florida Retirement System after proper application and
839		approval under Florida Statutes.
840		
841	J.	The charter school shall disclose to the School District the employees of the
842		charter school who are related to the owner, board of directors, president,
843		superintendent, school administrator or other person with decision making
844		authority at the charter school.

845		
846	<u> </u>	A charter school shall comply with the restriction on employment of relatives
847		provisions included in section 1002.33(24), Florida Statutes.
848		
849	ł. <u>L.</u>	A charter school shall comply with section 1012.34, Florida Statutes, related
850		to performance evaluation requirements for charter school instructional
851		personnel and school administrators. A charter school shall notify the
852		District by May 1st of each school year as to the school's intent to follow the
853		District's Instructional Personnel and School Administrators Evaluation
854		System or if the school will adopt their own performance evaluation system
855		for implementation in the subsequent school year.
856		
857	XII. Chart	er Schools in the Workplace or Charter Schools in a Municipality
858	Appli	cations for charter schools in the workplace or charter schools in a
859	munic	cipality shall be considered consistent with F.S. 1002.33 (15) (a-d).
860		
861	XIII.XII.	_Exemptions from Statutes
862		
863	A.	A charter school shall operate in accordance with its charter and shall be
864		exempt from all statutes in chapters 1000-1013 with the exception of:
865		
866		 Statutes specifically applying to charter schools;
867		2. Statutes relating to the student assessment program and the school
868		grading system;
869		
870		3. Statutes pertaining to provision of services to student with
871		disabilities;

872 873		4.	Statutes pertaining to civil rights, including F.S. 1000.05 relating to discrimination
874		5.	Statutes relating to maximum class size;
875		6.	Statutes relating to student health, safety and welfare.
876			
877	B.	Char	ter schools will also be in compliance with the following statutes:
878			
879		1.	Section 286.011 relating to public meetings and records, public
880			inspection and criminal and civil penalties;
881		2.	_Chapter 119 relating to public records:
882		3.	Section 1003.03, relating to the maximum class size, except that the
883			calculation for compliance pursuant to s. 1003.03 shall be the
884			average at the school level;
885		4.	Section 1012.22(1)(c), relating to compensation and salary
886			schedules;
887		<u>5.</u>	Section 1012.33(5), relating to workforce reductions;
888		2. 6.	Section 1012.335, relating to contracts with instructional personnel
889			hired on or after July 1, 2011;
890		3. 7.	Section 1012.34, relating to the substantive requirements for
891			performance evaluations for instructional personnel and school
892			administrators.
893			
894	XIV.XIII.	Fund	ling
895			

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Students enrolled in a charter school shall be funded the same as students enrolled in a basic or special program in any other public school in the District.

A. Each charter school shall report its student enrollment to the District School Board as required by <u>Florida Statutes</u>F.S. 1011.62 including compliance with the Department of Education guidelines for electronic data formats for data submission and School Board policy and procedures. <u>The School Board shall include each charter school's enrollment in the District's report of students</u>.

B. Charter school students shall be funded as provided In F.S. 1011.62 and the General Appropriations Act.

C.B. Charter schools whose students or programs meet the eligibility criteria as stated in law shall be entitled to their proportionate share of all Florida Education Finance Program and General Appropriations Act funds, gross state and local funds, discretionary funds, categorical program funds and federal funds. Total funding for each Ccharter Sschool will be recalculated during the year to reflect the revised calculation under the Florida Education Finance Program by the state and adjust for the actual weighted-full time equivalent and eligible students reported by the charter school and the revised calculations under the Florida Education Finance Program, following the October and February Full Time Equivalent (FTE) counts during the full time equivalent student survey periods designated by the Commissioner of Education.

C. Any administrative fee charged by the School District to the charter school

The District shall provide certain administrative and educational services to
charter schools consistent with F.S. 1002.33. The total administrative fee
for the provision of such services shall be no more than five percent (5%)

of the available funds defined in XI.B. The District may only withhold an administrative fee for enrollment charter school funds for up to and including two hundred fifty (250) students. The District may only withhold an administrative fee for enrollment up to and including five hundred (500) students within a system of charter schools that meets designated criteria. Administering the contract includes providing technical assistance, monitoring policy compliance and processing financial, student and other records or required reports. This does not include contract(s) for other specific services to staff or student participation in the benefit packages or other special programs. The fees for these services will be negotiated and will be determined on an actual cost basis.

D. Charter school students shall be provided federal funding for the same level of services provided to students in the schools operated by the district school board consistent with 20 U.S.C. 8061.

E.D. The School District shall make every effort to ensure that charter schools receive timely and efficient reimbursement, including processing paperwork required to access special state and federal funding for which the charter school may be eligible. The District may distribute funds to a charter school for up to three (3) months based on the charter school's projected enrollment. Thereafter, the results of full-time equivalent student membership surveys shall be used in adjusting the amount of funds distributed monthly to charter schools for the remainder of the school fiscal year— with Ppayment shall be issued no later than ten (10) working days after the District receives a distribution of state or federal funds. If a payment is not issued within ten (10) working days after receipt of funding, or the District shall pay a penalty of one percent (1%) interest per month. Under no circumstances will the School District advance funds before a charter school is approvedopen, but the School Board may approve a

956		charter before the applicant has secured space, equipment, or personnel if
957		the applicant indicates approval is necessary for it to raise working capital.
958		
959	F. E	Millage Levy, if applicable. The District may, at its discretion, provide
960		additional funding to a charter school.
961		
962	XV.XIV.	_Facilities Requirement s
963		
964		A Ccharter schools shall utilize facilities which comply with the Florida
965		Building Code, adopted pursuant to Florida Statutes, the Florida Fire
966		Prevention Code pursuant to Florida Statutes and the comprehensive land
967		use plan as adopted by the authority in who jurisdiction the facility is located.
968		Chapter 553, except for the State Requirements for Education Facilities.
969		Charter schools may, but are not required, to comply with the State
970		Requirements for Education Facilities pursuant to F.S. 1013.37. The
971		agency having jurisdiction for the inspection of a facility and issuance of _aA
972		certificate of occupancy may will be required by the School District within
973		fifteen (15) days of the opening of schoolthe municipality or county
974		governing authority.
975		
976	A.	A charter school will utilize facilities that comply with the Florida Fire
977		Prevention Code, pursuant to Chapter 633.025, as adopted by the authority
978		in whose jurisdiction the facility is located.
979		
980		B. Surplus property or equipment shall be made available for charter school
981		use on the same basis as it is made available for use by other public
982		schools in the District. A charter school receiving such property or
983		equipment from the School District may not sell or dispose of such
984		property without written permission by the School District.

986	XV.	Servi	ces
987			
988		С. <u>А.</u>	_Goods and services made available to charter schools through contract with
989			the School District shall be provided at a rate no greater than the District's
990			actual cost unless mutually agreed upon by the district and the charter
991			school.
992			
993	XVI.	Monit	oring and Review
994			
995		A.	The Superintendent, or designee, shall have ongoing responsibility for
996			monitoring the health, safety and well-being of students and the fiscal
997			responsibility of all approved charter schools. The Superintendent, the
998			Superintendent's designee, other District personnel and all School Board
999			members shall have free and open access to the charter school at all times.
1000			
1001		B.	The charter school shall submit a monthly financial report to the School
002			District no later than the last day of the month following the month being
.003			reported. Financial reports for schools designated by the state as high-
.004			performing charter schools shall be submitted quarterly as provided by
005			Florida law.
1006			
007		C.	Annually, as specified in the charter, on the date designated by the
.008			Department of Education, the governing body of the charter school shall
.009			submit the following for District review:its annual report for School Board
010			review and forwarding to the Commissioner of Education pursuant to F.S.
011			1002.33 (9)(k)1-4.
012			
013			1. The charter school's progress towards achieving the goals outlined
014			in its charter;

015		2. The charter school's annual report to parents pursuant to Florida
016		Statutes;
017		3. An annual financial audit report obtained by the school reflecting
018		generally accepted financial accounting standards;
019		4. Salary and benefit levels of school employees;
020		5. Certification status of instructional personnel; and
021		6. Any other documents specified in the charter or requested by the
022		Superintendent.
023		
024	<u>D.</u>	Upon receipt of the required annual report, the School Board shall forward
025		the report to the Commissioner of Education at the same time as other
026		annual school accountability reports.
027		
028	<u>E.</u>	_If a deteriorating financial condition is identified, the School District shall
029		notify the governing board of the charter school and the Commissioner of
030		Education within seven (7) business days. The governing board and District
031		shall develop a corrective action plan and submit the plan to the
032		Commissioner of Education within thirty (30) business days after notifying
033		the charter school.
034		
035	C. <u>F.</u>	If a certified public accountant or an auditor finds that a charter school is in
036		a state of financial emergency, the charter school shall file a detailed
037		financial recovery plan with the District and Commissioner of Education no
038		later than thirty (30) days after receipt of the audit. The Superintendent or
039		designee shall monitor implementation of the recovery plan.
040		

1041 1042		D.G. Additionally the Superintendent or designee shall regularly monitor charter school compliance with charter requirements.
1043		
1044	XVII.	Immunity
1045		
1046		For the purposes of tort liability, the governing body and employees of a charter
1047		school shall be governed by Florida Statutes. The School Board shall assume no
1048		liability for actions of the governing body of the charter schools or its employees.
1049		
1050		
1051		
1052	STAT	UTORY AUTHORITY: 1001.41, 1001.42, F.S.
1053		
1054	LAWS	S IMPLEMENTED: <u>120.68,</u> 1001.02, 1001.43, 1002.33, <u>1002.331,</u>
1055		1002.345, <u>1002.455,</u> 1013.62, F.S.
1056		
1057	STAT	E BOARD OF EDUCATION RULE: 6A-6.0781, 6A-6.0785, 6A-6.0787
1058		
1059	HISTO	DRY: ADOPTED: 12/07/04
1060		REVISION DATE(S): 12/07/04, 01/18/05, 10/17/06, 12/11/07, 09/01/09, 02/15/11
1061		FORMERLY: 8.601
1062		
1063	NOTE	S: